

**FLINTSHIRE COUNTY COUNCIL**

<b>Date of Meeting</b>	Monday 26 <sup>th</sup> September 2016
<b>Report Subject</b>	Supplementary Financial Information to Statement of Accounts 2015/16
<b>Report Author</b>	Corporate Finance Manager

**EXECUTIVE SUMMARY**

Flintshire County Council approved the following notice of motion on 29<sup>th</sup> January 2013:

*In the interests of openness and transparency, this Motion calls for the Council to publish a separate supplementary report to coincide with and accompany the presentation to Council of the Annual Statement of Accounts.*

*This supplementary report to contain, in the same style and presentation as the existing 'Senior Employee Emoluments – Salary over £150,000' and 'Salary over £60,000 per year', the same financial information for ALL council employees, consultants and 'non-permanent posts' with a salary over £60,000 per year who are NOT listed within the existing framework of the Annual Statement of Accounts.*

*In instances where those employees are in post for less than the financial year, then both their actual salary and equivalent annualised salary are to be shown.*

This report contains the information requested above in respect of financial year 2015/16.

**RECOMMENDATIONS**

1	Members note the report
---	-------------------------

## REPORT DETAILS

1.00	EXPLAINING THE APPENDICIES
1.01	<p>The information requested is shown in Appendix 1 to this report. For clarity the information has been split into 2 categories described in paragraphs below:</p> <ul style="list-style-type: none"> <li>• Table 1 – Council Employees</li> <li>• Table 2 – Payments to Short Term Professional Advisors and Non-Permanent Posts</li> </ul>
1.02	<p>Table 1 contains costs (including termination benefits where applicable) for council employees only. For the purpose of this report council employees have been defined as permanent members of staff paid via Flintshire County Council's payroll system.</p> <p>As the notice of motion requests, the detail of any council employee already included in the 'Senior Employee Emoluments' note in the Statement of Accounts 2015/16 has not been included.</p>
1.03	<p>Table 2 contains payments made for short term professional advice and non-permanent posts.</p> <p>It is important that Members note that actual costs incurred by the Council in 2015/16 are in bold in the third column in table 2.</p> <p>The fourth column, theoretical annual costs, has been supplied to provide an equivalent annualised salary as requested by the notice of motion. Figures have been calculated by taking the daily (or hourly costs in some cases) and grossing up assuming a 37 hour standard week and that 48 weeks per year are worked. As is clear from the difference between both columns the majority were in post for significantly less than a year.</p>
1.04	<p>During the year a number of reports and additional information has been provided under the broad heading of 'consultants' to the Audit Committee and Corporate Resources Overview and Scrutiny Committee.</p> <p>As a result the Council has adopted a revised definition of 'consultant' during the year.</p> <p>Corporate Resources Overview and Scrutiny Report extract – March 2016  <i>A consultant is an organisation or an individual contracted to provide specific services to the Council for a limited period of time. These are services where the Council does not have the expertise 'in-house' to be self-sufficient or where the Council has some expertise but insufficient capacity. It is not possible for the Council to be wholly self-sufficient and it would be a poor use of resources to employ specialist individuals to maintain an internal expertise which is only required occasionally or indeed once.</i></p> <p>In future Consultants will be classified into 2 groups:</p>

	<ul style="list-style-type: none"> <li>• <i>Retained consultant: with a contract in place for the periodic provision of advice; and</i></li> <li>• <i>Project consultant: to work on defined and time limited projects on 'strategy, structure or management.'</i></li> </ul>
1.05	<p>The notice of motion specifically requests information on salaries of consultants and non-permanent posts. As it predates the introduction of the revised definition of consultant above, the information in Table 2 has been produced using the wider description of 'individuals providing short term professional advice'.</p> <p>For clarity where information within Table 2 has been included in the Corporate Resources Overview and Scrutiny Committee March 2016 report (therefore meeting the newly adopted definition of consultant) it has been marked with an asterisk (*).</p> <p>Figures have been taken from the general ledger on codes used for consultancy (therefore taking account of the previous wider definitions in use) and agency workers. These will be on an accruals rather than a cash basis, therefore relating to costs of services provided during the year, rather than amounts physically paid during the year.</p>
1.06	<p>Flintshire County Council leads on a number of collaborative projects with partner Local Authorities, examples include; the North Wales Regional Waste Treatment Project, and Regional Emergency Planning service. Members are advised that the information supplied in appendix 1 does not include the costs of any individual working for joint arrangements, given that the expenditure has been incurred by the partnership and not Flintshire County Council. Joint arrangements that are set up as Joint committees publish their own separate accounts.</p>

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	As set out within the report.

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	None required.

<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	The report is a retrospective report and therefore subject to minimal risk.

<b>5.00</b>	<b>APPENDICES</b>
5.01	Appendix 1 – Supplementary financial information to draft Statement of Accounts 2015/16

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	<b>Contact Officer:</b> Liz Thomas – Technical Finance Manager <b>Telephone:</b> 01352 702289 <b>E-mail:</b> <a href="mailto:liz.thomas@flintshire.gov.uk">liz.thomas@flintshire.gov.uk</a>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
7.01	Definitions required as contained within the report.